2020 Diversity Statement

In all of its activities and operations, KGNU is committed to diversity on the basis of race, color, religion (creed), gender, gender identity or expression, age, national origin (ancestry), culture, physical or mental disability, marital status, sexual orientation, and economic status. These activities and operations include, but are not limited to, hiring and terminating staff, recruiting and retaining volunteers, sourcing vendors, providing services and programming, training leaders, and welcoming and sustaining members.

As of January 2020, our staff of 11 includes seven who identify as female: a Mestiza, a South Asian, an Irish, and a Persian-American. Our current board of eight includes five women, one Latinx, and one LGBTQ cis-male. Our 300+ active volunteers also come from a broad range of backgrounds.

KGNU continues to focus attention on strengthening diversity, equity, and inclusiveness (DEI), including increasing the number of women and people of color on our staff and in leadership positions. We will achieve this by providing ongoing training sessions focused on DEI, anti-oppression, social justice, and participatory processes for board members, staff, and committees in the coming year, as part of our strategic plan to fulfill our mission.

Adopted February 10, 2020 by KGNU Board of Directors