

## **Diversity Statement**

KGNU is committed to diversity based on sex, race, creed, religion, national origin, color, disability, marital status, sexual orientation and gender variance for the purpose of service, employment, membership or leadership, including staff, volunteers, board and persons who receive our services.

As of January 2018, our staff and governance reflect this diversity to different extents, including at least four female staff, one person of color and one Persian American on staff, seven females on our board, including two Hispanics and one African-American board member. Our 300+ volunteers also broadly reflect the elements of diversity that we find important to our public media work.

We continue to work to strengthen our diversity, including increasing the number of females and persons of color on our board, staff and committees. We will continue to explore diversity and inclusiveness trainings and participatory processes for board members, staff, and volunteers in the coming year as part of our diversity plan.