

## **JULY 2019 KGNU BOARD OF DIRECTORS MEETING MINUTES**

### **KGNU Board of Directors**

July 8, 2019

KGNU BOULDER Studios

4700 Walnut Street, Boulder, CO

### **Board members attending**

Risë Keller - Chair

Barbara Stern - Vice Chair--by Zoom

Carl Armon - Treasurer

Liz Lane - Secretary

Roz Brown

Elena Klaver

Sanford Baran

Rebekah Hartman

Tim Russo (aka Timo) - ex officio

### **Public attending:**

Joy Barrett

Leslie Lomas

Eclipse DJ Marco

### **Meeting called to order: 6:01 pm**

**Board Action:** June 2019 Board Meeting minutes edited and approved.

### **Public comment:**

#### **I. STATION MANAGER REPORT - Timo**

#### **Summer of Love KGNU Fund Drive in progress**

July 9-14

\$20K the goal

#### **Grant Update**

#### **Community Foundation Equity Reporting Grant**

- \* Rossanna Better has been hired as KGNU's new Bilingual news reporter.  
Start date 8/15/19

## **Staff Professional Development**

### **Anti-Oppression Training**

Second Board and Staff Anti-Oppression workshop was held on June 27- 1pm-5pm  
Third of Four scheduled for the year will be on Thursday, September 5- 1pm-5pm

### **Staff Transitions**

DJ Carrie Marks has begun her position as interim music director  
All music DJs should direct inquiries and issues to Carrie through November 2019.

### **BUDGET**

FY 2019-2020 Budget Planning continues with a draft budget to be presented separately during tonight's meeting.

#### **II. TREASURER's REPORT-Carl Armon**

Visual presentation of June P&L  
Percentages of Income and Expenses vs. Projected--in current alignment  
Year over year review of major items  
Discussion of how to best categorize/collapse various items of expense and income  
Discussion re Board's receipt by monthly EXCOMM meetings of expanded version of current month's budget numbers and line items.

#### **III. STRATEGY COMMITTEE-Sanford Baran**

Chair Sanford Baran reported on recent gathering of committee and committee member input on proposals to 1) adopt membership criteria for on-air volunteers; and 2) adoption of off air duty requirements for all on air volunteers. Report and recommendation to Board is an effort to bring current closure to this long considered issue.

After compiling input data from all committees, staff, and Board, Strategy Committee recommends that these measures not be adopted.

Some further public discussion regarding the pros and cons of such policy adoptions.

## **BOARD ACTION:**

Adoption of the following motion:

The KGNU Board of Directors believes that minimizing barriers to participation is core to our commitment to community. KGNU committee members, through a series of stakeholders' surveys, were recently asked for their input about on-air programmer membership requirements. The board recognizes that creating a mandatory paid membership requirement for on-air programmers could cause inadvertent obstacles with minimal overall benefit to the organization. Therefore, we do NOT, at this time, recommend that there be a requirement for On-Air Programmers to become paid KGNU Members.

While the KGNU Board highly encourages every volunteer, listener, and community members to join KGNU or contribute financially at the giving level that fits their budget, we understand that not everyone has the means to do so.

The KGNU Board of Directors believes that there are many ways to support the financial health of the organization. We strongly urge and encourage all On-Air Programmers to support the health and longevity of the station by contributing behind the scenes, in at least one of the station's fundraising activities every year. We believe that we rise together as a community when we collectively support sustaining our organization through these efforts.

Unanimously adopted.

## **IV. NOMINATING COMMITTEE--Joy Barrett**

Report on June 17 meeting

Report on upcoming initiatives to tap news and public affairs guests for potential committee/ Board membership.

Roz Brown and Nile to work on a brief video which could be used as a recruiting tool and for presentation to bi-monthly volunteer orientation.

Reminder that a new Board liaison to NOMCOM is needed as of 11/1/2019 when Liz Lane leaves Board.

Combined JULY-AUGUST meeting August 7

## **V. Presentation of FY 2019-2020 Proposed Budget-- Tim Russo**

Report based on recent Budget Committee meetings

Visual comparison of 2018-2019 Deficit budget with proposed budget

\*Review and Discussion of various revenue increases including (CPB due to in-kind reporting/Boulder Arts Alliance grant increase/COMMUNITY FOUNDATION bilingual reporter grant) Amounting to approx. 20% increase in annual revenues.

\*Review of last 3 years of end of year campaigns (Cyber/COLO GIVES and End of Year appeal)

\*Discussion of 2019-2020 budget priorities including deferred and preventive equipment maintenance, new and improved website development and digital presence enhancement, HD capacity, support to capital expansion)

## **NEW BUSINESS**

**Announcements--Reminder re: Mid year Goal check in for all committees.**

**Meeting adjourned at 7:50pm**