

JUNE 2019 KGNU BOARD OF DIRECTORS MEETING MINUTES

KGNU Board of Directors

June 10, 2019

KGNU DENVER Studios

700 Kalamath St, Denver, CO

Board members attending

Risë Keller - Chair

Barbara Stern - Vice Chair

Carl Armon - Treasurer

Liz Lane - Secretary- by Zoom

Roz Brown- by Zoom

Elena Klaver - by Zoom

Sanford Baran

Tim Russo (aka Timo) - ex officio

Public attending

Dave Ashton

Doug Gertner

Joy Barrett-invited to present by Zoom

Robert Hastings

Meeting called to order: 6:05 pm

Board Action: May 2019 Board Meeting minutes approved.

Public comment

Dave Ashton reported that June 10 is the beginning of KGNU DENVER's summer internship program which comprises 3 interns from Denver's EAST high school following a 6 week radio production curriculum.

STATION MANAGER REPORT - Timo

Summer Fund Drive

The KGNU Summer of Love Fund Drive will be held July 9th - 14th. Phone shifts will be available for sign up online shortly. We aim to raise roughly \$20,000 during the Summer Fund Drive.

Grants

KGNU was awarded the Boulder Arts Commission's General Operating Support for Extra Large Organizations at \$50k/yr for the next 3 years. KGNU was commended by the BAC selection committee for being a "model organization" topping the scoring rubric in our category.

With funding through the Community Foundation Boulder County, KGNU is hiring a full time bilingual Latinx reporter/producer to work in the news department. We hope to finalize the selection this week, with a probably start date on August 1, 2019. A second grant in support of the Equity Reporting Initiative was also just awarded to KGNU to provide a seed for bilingual digital content and news production, starting sometime in mid- to late August.

Budget

The budgeting process for the FY2019-2020 will commence this week at the Budget Committee Meeting. Aforementioned grants will be considered in this process. More details will be covered in the Treasurer's Report.

Summer Youth Programs

KGNU has several summer youth programs. We are partnering with Denver Public Schools to host summer internship again this summer. The program begins this week in Denver. The Summer Youth Radio Camp began this morning at the Boulder Studios. A second Youth Radio Camp will be held in late July. In late June KGNU will once again host the Perspectives Radio Training in partnership with the Temple Grandin School in Boulder. The training focuses on radio for youth on the Autism spectrum. KGNU Media Gardens is wrapping up a session with LGBTQ youth of color group in partnership with Out Boulder, they are producing a listening station for display at Longmont Pride on June 22. KGNU is hosting a youth storytelling training with the Arapaho youth delegation from the Northern Arapaho Reservation who will be visiting Longmont and Boulder County this week as a part of the Sister City and Right Relationship partnership.

Professional Development

Staff will be attending various professional development opportunities throughout the summer. Verity will be at the NFCB in San Diego in June, Sarah - PMDMC in Dallas in July. Board and staff are taking a year long Anti-Oppression Training. Additional reading packets will be available soon, next workshop date is June 27th, 2019 from 12PM to 5PM.

Staff Transitions

Joel Davis is taking on interim Tickets and Presents Coordinator as we restructure the previous Promotions Coordinator position based on emerging and future needs. Carrie Marks is stepping in as the interim Music Director while Indra is on maternity leave. Brooke Wise has joined the underwriting team.

Volgistics

Our Membership Coordinator continues to plug away at the installation and setup of Volgistics. We are encountering several limitations in the system as we test features. We will continue to assess and evaluate whether the system will provide the flexibility, tools and ease of management that we require for full implementation.

Events, Activities and Awards

Thanks to the many volunteers who organized and executed another successful KGNU Plant Sale. The sale netted roughly \$3300. Special thanks to Kathleen Martindale and Kathy Metzger and staff support from Sarah Shirazi.

The Westword Music Showcase of 2019 Nominees features two tremendous KGNU DJ's from the Eclipse and Friday ASA crews, Mimi Da Masala was nominated in the best Hip-Hop DJ category and Erin Stereo in the Best House DJ category.

Executive Committee

The Board's Executive Committee met on Tuesday, June 4th to set the agenda for this board meeting.

TREASURER's REPORT

Visual presentation of MAY P&L

Percentages of Income and Expenses vs. Projected--in current alignment

Year over year review of major items

Discussion re: pre-budget consideration of known/desired future income and expense items.

Comments regarding desire for salary increases, adding an HD signal, increasing funds for professional development, as well as continuing anti-oppression and other trainings for professional development.

DEVELOPMENT COMMITTEE REPORT

Report on Survey question re: membership requirements for on air DJs.

Update on grant and major donor cultivation

PROGRAM COMMITTEE

Report on Survey question re: membership requirements for on air DJs.

STRATEGIC COMMITTEE

Discussion re: survey question re: membership requirements for on air DJs. /compiling of responses and development of a proposal for consideration by the Board.

NOMINATING COMMITTEE--Joy Barrett reported by phone

- * Joy and Dennis attended Start-Up Week Boulder and gave a 90 second promo speech at E-TOWN Hall. Awareness of KGNU low.
- * Major takeaways from NOMCOM's recent analysis of its process identifies need for greater community involvement and presence.
- * NOMCOM intends to have a presence at bimonthly Volunteer Orientation meetings in Boulder and Denver.
- * Make a video highlighting all of the awesomeness of KGNU committee and Board participation to show at Volunteer orientation and other awareness-raising events.
- * Tap into Board members's networks and stay in dialogue with the Board as to its ever-shifting needs. Arrange a regular quarterly meeting between Board and NOMCOM.
- * New NOMCOM committee members, Robert Hastings and Bob Horguet (sp?)

BOARD ACTION: Renomination of Barbara Stern for second term on KGNU Board of Directors of Directors

Approved.

NEW BUSINESS

2020 Retreat--Pre planning

Discussion regarding the 2020 retreat---Proposed date is Saturday January 25, 2019--

Establishment of a subcommittee to plan and identify a compelling topic

Review of comments and feedback from 2019 Design Thinking Retreat

Comment that retreat attendees very much appreciate practical skill building

Announcements--NONE

Meeting adjourned at 7:34pm