KGNU Board of Directors Meeting

August 13, 2018 KGNU Denver Studios 700 Kalamath St., Denver CO 80204

Board members attending

Jon Walton - Chair
Liz Lane - Vice Chair
Jeannie Brisson - Treasurer
Risë Keller - Secretary
Roz Brown
Rebekah Hartman
Barbara Stern
Tim Russo (aka Timo) - ex officio

Board members absent

Elena Klaver

Public Attending

Carl Armon Sanford Baran Marge Taniwaki

The Executive Committee of the Board entered closed session to discuss matters relating to individual employees at 5:30 PM

The Executive Committee of the Board exited closed session at 6:11 PM

Meeting called to order 6:16 PM

Approval of June and July 2018 meeting minutes

Approved

Public Comment

None

Events Committee - Risë

We are on target for our event fundraising goals.

Budget Committee - Jeannie

Membership line is looking high; grants may come in under; SVP funds come in Sept. (if granted).

40th Anniversary Committee - Roz

Since our last meeting events that have been held included:

- July 22: The Charles on July 22, a sold out event;
- August 9: Reception at the Museum of Boulder for the opening of the KGNU exhibit that continues through September 15. Approximately 125 people attended.

Coming up: 1390 First Friday Birthday Party: Celebrate 14 years of 1390

- September 2nd & 7th Annual CD & Record Sale Part 1 of the sale is scheduled for Sunday, September 2nd; part 2 is Friday, September 7th in conjunction with the AM anniversary; All events at the Denver AM station.
 - Rise said she can bring record donations from the Boulder studios down to Denver if donations arrive close to the sale.
- September 15 Making Waves: Celebrating 40 Years of KGNU Community Radio with Keynote speakers Amy Goodman and Jim Hightower.
- Press release has gone out, a second will follow the last week of August. Follow-up outreach with media scheduled for this week
- Multiple postings on social media
- Multiple promos are airing
- Invitations have gone out show invite
- Email from the board to the volunteer community scheduled for 8/15
- Posters being distributed

Early-bird tickets are on sale through August 17; after that tickets are \$150 per ticket. Board members received information this week about expectations for that from Barbara Stern.

The committee for that event meets tomorrow; we continue to collect silent auction items, etc. The larger 40th anniversary group meeting is Wednesday 8/15 at 5 p.m.

Flashback 40 programs upcoming: August 20 - KGNU and science shows; Sept. 17 - KGNU and Community Emergency Response

Development Committee - Barbara

Asking Board to fill a table at the September 15 Making Waves event (see above): 10 seats to a table. Developed a list of talking points about the cost of the event. This is the kickoff of our Capital Campaign. Silent auction is during the cocktail party. Paddle-raiser with Amy Goodman is at the end. If you have any donations, contact Barbara.

Station Manager Report - Tim

Summer Fund Drive KGNU's Summer Fund Drive brought in roughly \$22,000.

Staffing Updates Nikki Kayser, our Membership Director since 2010, announced her resignation in July. We wish Nikki well in her adventures moving forward and hope to see her as an ongoing volunteer in the future. A Membership Coordinator search committee has been formed, with Board member Barb Stern, staff member Sarah Shirazi, and volunteer Spencer Downing. The committee will review, score, and make recommendations on all submitted applications. The deadline to submit applications is August 16th at 5pm. We are working for a

smooth transition in a timely manner considering the upcoming Fall Fund Drive scheduled for October 10-21. We are restructuring the position somewhat so that the Membership department is part of the station's Development activities.

Station Activities - Events We currently have two exhibits, one at the Museum of Boulder and the other at the Redline Art Gallery in Denver, highlighting KGNU's history and the youth Media Gardens project. Initial feedback and engagement has been quite good.

Security A recent shooting at WORT Community Radio in Madison, Wisconsin is a reminder about the current environment in the US and the vulnerability of media outlets as targets for violence. KGNU is revisiting its security policy and procedures. We will begin communicating the updated security protocols with volunteers upon their completion. Developing a culture of security will be important moving forward including all visitors signing into the building, refraining from propping doors open after hours and expiring inactive door fobs/codes.

SVP KGNU is close to finishing its first year as an SVP investee. For July and August the Investee conducts SVP's Organizational Capacity Assessment Tool (OCAT) and works with Lead Partner(s) to update progress notes on the strategy map & work plan. The Station Manager will circulate the link to the online updated OCAT for a new organizational assessment as a part of our first year's evaluation. The board will need to complete the Board Assessment Form submitted in the board packet. The SVP site visit has been scheduled for September 20th at 3pm at KGNU Boulder Studios.

Volunteer Handbook and Agreements We expect to have finalized versions of the Volunteer Handbook, Agreements, Certification, and liability waivers ready for review at the September Board meeting. The process and preparation of these documents has been in motion with updates and revisions since December 2017.

RMCR The longtime Capitol Coverage reporter Bente Birkeland has resigned from her post at KUNC who had been contracted to provide RMCR's Capitol Coverage. RMCR is in the process of discussing a proposal by KUNC for them to take full editorial control and ownership of the project and to provide a coverage service from the Capitol of 150 reports vs. 220 reports per calendar year. KGNU with Aspen Public Radio and KDNK will discuss options with KUNC to work towards maintaining a collaborative project as a part of RMCR vs. a new service provided by KUNC. We are exploring other collaborative options, including working with the Colorado Independent to provide a more critical and hard-hitting option from the State Capitol. The September RMCR Board Meeting will define the immediate future of RMCR's Capitol Coverage.

CPB KGNU participated in the CPB Community Service Grant Dynamic Inquiry sessions to determine possible changes to CSG program criteria and eligibility in the future.

Executive Committee

The Board's Executive Committee met on Tuesday, August 7 to set the agenda for this board meeting.

Presentation of 2018-19 Budget including Capital Campaign - Tim

Tim presented two options: one including the hiring of a fundraising consultant and a second doing all the fundraising ourselves.

Tim said he researched whether the website revamp is an acceptable expense in a capital campaign. It is.

Review and Discussion of Proposed Strategic Plan Updates - Sanford B.

Sanford invited the Board to give feedback on the proposed updated plan over the next couple of months. Jon said that Board members must read and understand the Bylaws, and have to understand and adopt a Strategic Plan. The goals in the currently proposed Strategic Plan are five-year goals but are prioritized according to dependencies. Board members requested information about which of the presented goals could be achieved in one year. Roz resigned as chair of the Strategic Plan Committee. A motion passed to make Sanford Baran chair of the Strategic Plan committee. The committee's next meeting is on the 22nd of August at 4 PM.

Chair Election - Board

Jon's second term as a Board member ends tonight, which creates a vacancy in the Board Chair position.

Risë was elected Board Chair.

This created a vacancy in the Board Secretary position.

Liz was elected Board Secretary.

This created a vacancy in the Board Vice Chair position.

Barbara was elected Board Vice Chair.

The Board is deeply grateful and thanks Jon for his six years of service and guidance as Chair.

Meeting adjourned 8:50 PM