

MINUTES OF THE KGNU BOARD OF DIRECTORS MEETING

Monday, April 11, 2016

700 Kalamath St., Boulder, CO 80204

Board Members Present

Jon Walton, Chair

Liz Lane, Vice Chair

Risë Keller, Secretary

Joy Barrett, Treasurer, participating via teleconference

Jeannie Brisson

Gavin Dahl

Eugene Stan

Tim Russo, Ex-Officio, non-voting

Robin Van Norman, participating via teleconference

Guests

Dave Ashton

Barbara Stern

Tim Wintemute

Adrian Wilson

Louis Wolff

Steve Wright

6:06 pm - Meeting called to order by Jon Walton

Agenda - Tim R. requested time for New Business which was approved and added to the agenda after Remote Communication discussion.

March minutes - approved with Risë's edits

PUBLIC COMMENT

Tim Wintemuth - It would be good to make sure that the things that were committed to are followed through on.

Retreat feedback - Gene Stan asked what we achieved at the retreat on Saturday. Did we achieve what we wanted to achieve? Was it a good "investment"? Is there a way to tell if we got our expected "ROI"? Gene, Tim W., Gavin, Adrian, Jeannie, Dave, and Risë shared impressions and retreat feedback.

STATION MANAGER'S REPORT: Tim Russo

KGNU Annual Retreat: About 50 members of the community attended. The Music and News Directors have announced a deadline for producing show promos (June 10).

Events: KGNU will be a local host station for the National Federation of Community Broadcasters' (NFCB) 40th Annual Meeting to be held in Denver between June 8 and 11, 2016. We will participate in several activities. KGNU will host an off-site event that will be a fundraiser for KGNU. Venue and guests TBA.

AM / FM Signals: Ongoing studies are underway to determine the engineering and legal feasibility of expanding KGNU's coverage.

Staffing: KGNU Music Director Erin Roberts began work in mid-March. The KGNU Development Committee worked very well and diligently through a strong group of finalists for the Development Director Search. Sarah Shirazi was offered and accepted the position. She will begin work the week of March 18.

Staff Reports: Staff has been asked to prepare short reports to the board on a monthly basis. Included here are staff reports for March. There was general agreement that the staff reports that go into the minutes should be less detailed, if they are included in the minutes at all.

EXECUTIVE COMMITTEE: The Executive Committee met on Tuesday, April 5 to set the agenda for this meeting.

PROGRAM COMMITTEE REPORT - Gavin Dahl

At the March meeting, we presented three policy documents:

Elections/Candidates/Endorsements: Policy is complete and ready to be communicated.

Noncommercial policy: Done, pending input from promotions director.

Indecency/Obscenity: Done, pending decision by Station Manager.

Program evaluations: Gavin said it is a good goal to review every show every year but cautioned against the old process of targeting shows for review only when they receive complaints. Liz thanked Gavin for his work on the Program Committee.

Upcoming meetings: Tuesday April 26, 6pm in Boulder; Tuesday May 24, 6pm in Denver.

Write to gavin@kgnu.org if you are interested in joining the committee or attending these meetings.

EVENTS COMMITTEE REPORT- Risë Keller

McChesney & Nichols talks are to be held in Boulder on April 14 and in Denver on the 15th.

[Note: Because of the mid-April storm forecast, McChesney and Nichols canceled their Denver appearance.]

Amy Goodman of Democracy Now will speak Thurs. April 21 at the Boulder Theater to benefit KGNU and celebrate 20 years of DN. We have already sold more than enough tickets to break even. A lot of the reserved seating is sold out. We have reserved, GA, and reception attendee seating. Amy will be doing a booksigning after her talk.

The Plant Sale will be Sunday, June 5.

The Record and CD Sale will be Sunday, August 28, with a follow-up date of Friday, September 5, to coincide with the Denver station's 12th anniversary.

DEVELOPMENT COMMITTEE REPORT- Liz Lane

See the Station Manager's report for the staffing update. [Tim sent out an email to KGNU volunteers prior to the meeting about hiring Sarah Shirazi as KGNU's new Development Director.] Liz thanked the Development Committee members who participated in the search process for their work.

BUDGET COMMITTEE REPORT- Joy Barrett

Car donations are up.

As SOLR (AFT) donations have increased, the Memberships - Other category has declined slightly.

Special Events income is way up.

Tim said there are no new updates on Denver underwriting but when Sarah starts as Development Director, she'll look at this.

PROPOSED BYLAWS CHANGE - Liz Lane

Liz made a motion to publicly post a proposed amendment to KGNU Bylaws Section 4.3.3.3. This amendment seeks to permit Board members to attend the Annual (November) Meeting remotely. This amendment would amend KGNU Bylaws Section 4.3.3.3, ANNUAL MEETING ATTENDANCE, by:

1.) STRIKING the words "in person" from the first sentence and putting a period [.] after the word Meeting, so the sentence shall read as follows:

Board Members are required to attend the Annual Meeting.

and by

2.) STRIKING the word "not" from the second sentence of Section 4.3.3.3 to read:

Remote Attendance (see Article 4.3.3.2, listed above) is permitted at the Annual Meeting (see Article 6.2.3. Annual Board Meetings).

The public has 28 days from when this is posted online to comment before the Board of Directors votes on the proposed changes at the next meeting.

The motion to post these changes for public comment passed.

REMOTE ATTENDANCE COMMUNICATION - Jon Walton

Still need dial-out access from Denver station. We haven't identified the problem with dialing out from the Denver OMF conference room.

NEW BUSINESS

Tim R.: On Thursday, April 14, RMCR will be discussing a recent proposal by KUNC and KRCC to take over RMCR's Capitol Coverage. The Board of Directors briefly discussed possible impacts on both RMCR as a collaborative project and on the Capitol Coverage project should it be taken outside of RMCR. Capitol Coverage was a project spearheaded and launched by KGNU initially. KGNU is part of Rocky Mtn. Community Radio. Tim R. and Dave A. (RMCR's Treasurer) will represent KGNU at the April 14 RMCR meeting.

7:39 pm - Meeting adjourned

BOULDER COMMUNITY BROADCAST - KGNU
Profit & Loss Budget vs. Actual
October 2015 through February 2016

	Oct '15 - Feb 16	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Bequests/Planned Giving	0	6,250	(6,250)	0%
BME Affinity Program	0	400	(400)	0%
Bus & Ind Underwriting	13,125	20,834	(7,709)	63%
Business & Ind Match	1,441	3,125	(1,684)	46%
Car Donations	13,005	8,334	4,671	156%
Corp'n For Public Broadcasting	66,270	70,000	(3,730)	95%
Grants - Unrestricted	1,000	0	1,000	100%
Interest & Dividends	327	0	327	100%
Memberships	229,272	234,791	(5,519)	98%
Miscellaneous Income	407	1,041	(634)	39%
Program Guide Ad Revenue	240	0	240	100%
Raffles	216	250	(34)	86%
Special Events Income	19,264	3,125	16,139	616%
Studio Production Time	2,085	3,125	(1,040)	67%
Volunteer Training Fees	1,140	1,459	(319)	78%
Total Income	347,792	352,734	(4,942)	99%
Expense				
Bank Charges	2,814	3,125	(311)	90%
Cash Reserves/Debt Service	16,667	16,666	1	100%
Commissions	3,328	5,291	(1,963)	63%
Dues & Subscriptions	5,075	5,200	(125)	98%
Employee Benefits	24,875	25,000	(125)	99%
Employee Bonus	0	0	0	0%
Employee Search	1,096	625	471	175%
Fund Drive & Premium	2,742	1,875	867	146%
Hospitality	228	416	(188)	55%
Information Technology	6,195	4,584	1,611	135%
Insurance	7,360	7,500	(141)	98%
Interest Expense	1,200	1,200	0	100%
Janitorial	1,166	1,241	(75)	94%
Labor	885	1,375	(490)	64%
Mortgage Interest	6,489	6,347	142	102%
Office Supplies	6,904	5,000	1,904	138%
Outreach/Promotion	406	2,291	(1,885)	18%
Postage	3,687	3,125	562	118%
Production Supplies	1,048	1,459	(411)	72%
Professional Development	150	2,083	(1,933)	7%
Professional Fees	11,239	15,775	(4,536)	71%
Program Acquisition	17,956	20,472	(2,516)	88%
Program Guide Expense	1,020	0	1,020	100%
Rent - AM Tower	13,500	13,500	0	100%
Rent - FM Tower	8,214	8,067	147	102%
Rent - Denver Studio	3,097	3,100	(4)	100%
Repairs & Maintenance	2,504	2,709	(205)	92%
Salaries	130,258	128,194	2,064	102%
Satellite Interconnect	8,953	8,800	153	102%
Special Events Expense	4,265	0	4,265	100%
Storage	360	360	0	100%
Taxes - Other	110	125	(15)	88%
Taxes - Payroll	10,700	11,165	(465)	96%
Telephone	10,550	8,541	2,009	124%
Utilities	6,275	7,500	(1,225)	84%
Total Expense	321,315	322,711	(1,395)	100%
Net Ordinary Income	26,477	30,023	(3,547)	88%
Net Income	26,477	30,023	(3,547)	88%